VIETNAM WATER AND ENVIRONMENT INVESTMENT CORPORATION – JSC
(VIWASEEN)

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Cơ quan: TỔNG CÔNG TY ĐẦU TƯ NƯỚC VÀ MÔI TRƯỜNG VIỆT NAM - CTCP
Thời gian ký: 25.06.2025 15:31:20 +07:00

No: 106/TTr-HDQT

Hanoi, June 12, 2025

PROPOSAL
On approving the final settlement of salaries, remuneration for Board of Directors, Supervisory Board in 2024 and plan for 2025

To: **Annual General Meeting of Shareholders 2025**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on organization and operation of Vietnam Water and Environment Investment Corporation - JSC;

Pursuant to Resolution No. 01/2024/NQ-ĐHĐCĐ dated June 21, 2024 of the 2024 Annual General Meeting of Shareholders;

The Board of Directors of Vietnam Water and Environment Investment Corporation - JSC submits to the 2025 Annual General Meeting of Shareholders for approval of the salary and remuneration settlement of the Board of Directors and the Supervisory Board in 2024; The salary and remuneration plan of the Board of Directors and the Supervisory Board in 2025 is as follows:

Authorize the Board of Directors of Vietnam Water and Environment Investment Corporation - JSC to be responsible for deciding on the finalization of salaries and remuneration of the Board of Directors and the Supervisory Board in 2024 in accordance with Circular No. 28/2016/TT-BLDTBXH; Prepare and approve the salary and remuneration plan of the Board of Directors and the Supervisory Board in 2025 in accordance with the provisions of Decree 44/2025/ND-CP; At the same time, ensure compliance with the approval of the State Capital Investment Corporation.

Respectfully submit to the General Meeting of Shareholders for consideration and approval!

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

TỔNG CÔNG TY ĐẦU TƯ NƯỚC VÀ MÔI TRƯỜNG VIỆT NAM CTCP

Le Minh Duc